



Job Advert

Post: Senior Playworker

Hours: 37 hrs per week (to be worked flexibly to suit the project)

Salary: NJC SCP 5.22

Contract: until November 2014

Description: Play Right are looking for an inspirational person to manage and develop their exciting and challenging Community Play Project in Penlan.

Working with children and young people aged 5-15 years old, in a free and creative 'open access' environment that supports child development through play.

Applicants must have experience of working with children and young people from areas of multiple deprivation and have good communication skills, to be able to engage with parents, community members and partners to deliver a service that meets local play needs.

Applicants must have, be willing to or be working towards a Playwork qualification.

Applicants must have experience in managing a team of staff/Volunteers.

The post holder will need to be able to create an environment where children and young people are able to experience a range of 'Play Types' from face painting and dressing up to using hand tools to building dens, tree houses, rope swings and play structures.

The post holder will be required to work in outdoor play spaces, have a good imagination and value the importance of the child's right to play and engagement with the natural environment.

Play Sessions run during school holidays and after school during term time.

This post may entail manual labour in the form of building tree houses, swings, and other play structures.

Due to the nature of the project annual leave is not normally permitted during school holidays and the successful applicants will be subject to an enhanced Criminal Record Bureau check.

Application forms are downloadable from www.playright.org.uk

Alternatively please contact Play Right on 01792 794884

Closing date: Friday 25 November 2011

Interview date: Monday 12 and Tuesday 13 December 2011

Applicants that have not been contacted by the interview date can assume they have not been successful.



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Senior Playworker Job Description

POST: Senior Playworker

Name of Employer: Play Right/Chwarae Iawn

Responsible to: Play Development Officer

Responsible for: the day-to-day operation and the development of the Penlan Play Project.

AIM: To work closely with the Play Development Officer and the Local Community to ensure Penlan Play Project responds to ever-changing play needs of the local children and young people. To encourage the community to foster safe play spaces that are nurturing and supportive of children and young peoples' need and right to develop through freely chosen play. To run local programme to increase support for and understanding of play and children's rights.

Normal Hours of Work: 37 hours per week, involving working irregular hours, mainly 3.30 – 7.30pm some Saturdays, Bank and Statutory holidays.

Salary Scale: NJC SCP 5.22 £19,621 (pro rata)

KEY TASKS AND RESPONSIBILITIES:

Working with children and young people

1. To seek and provide stimulating, exciting and challenging play opportunities for children and young people enabling them to be involved in a whole range of activity, including playing with the elements, and using hand tools.
2. To provide materials and equipment for children and young people to extend their range of experience to develop life skills, confidence, improved self-esteem and a sense of community responsibility.
3. To promote equality of opportunity and celebrate diversity at all times.
4. To actively promote playing.
5. To work outdoors during even the coldest months of the year.
6. To work in a child centred way, putting the play needs of children and young people at the heart of your practice.
7. To advocate for local children and young people's play needs to parents/cares and at community meetings and events



8. To ensure the ongoing development of the play project that is responsive to changing or varying needs and involving users in planning, decision-making and implementation of change.
9. To ensure the play project is inclusive and reflective of the whole community.
10. To support families of more vulnerable children and young people to enable access and fair treatment.
11. To engage in and facilitate team reflective practice.
12. To be subject to enhanced CRB disclosure.

Management

13. To manage and support a team of Playworkers and Volunteers.
14. To facilitate team meetings and reflective practice.
15. To make and support small funding applications (£500 - £5,000) with support from the Play Development Officer.
16. To ensure compliance with health, safety, welfare and security legislation, guidance and current good practice regarding play provision the users, staff and volunteers.
17. To ensure that adequate staffing of the playgrounds through staff rotas to ensure opening hours are maintained.
18. To contribute to recruitment, selection, induction, training and personal development of staff and volunteers.
19. To work within the project budget.
20. To administer the staff time sheets, expense claims and associated documentation as necessary for smooth operation of the project.
21. To Manage the NEET engagement programmes with support form the Play Development Officer

Working in the community

22. To work with the community to promote the provision and encourage community participation.
23. To establish a formal Children's Forum in partnership with children and empowering them to direct and manage the focus of the group co-operatively. Supporting the organisation of 5 Community Playdays annually.
24. To promote and encourage volunteering within Play Right. Particularly at Penlan Play Project.
25. To promote Playday events to the wider community.
26. To engage with the local community at events and meetings.
27. To build relationships with local schools and other service providers.
28. To deliver training programmes with the Play Development Officer to a range of residents and professionals.
29. To maintain links with existing providers, partners, stakeholders and the local community.

30. To facilitate and be part of partnership projects when required.
31. To ensure all Play Right Policies are adhered to at all times.
32. To actively promote the use of community spaces for play.
33. To work with the community to remove barriers to playing out.

Play Right

34. To attend and contribute to staff meetings, project and other associated meetings and promotional activities.
35. Ensure own continuous professional development.
36. To carry out any duties as reasonably required in line with job status and pay scale

Senior Playworker Person Specification (Penlan)

Item	Essential	Desirable
Qualifications in Playwork related field	E	
2 years proven experience working or volunteering with children and young people	E	
Experience of managing of staff or volunteers	E	
Good communication skills	E	
Knowledge of Playwork Principles	E	
Understanding of the need for risk in children's play	E	
Understanding of the needs and rights of the child to play	E	
Understanding of the importance of the developing child's creativity	E	
Knowledge of the Children Act 1989, the Disability Discrimination Act and Health and Safety Regulations	E	
Knowledge of Equal Opportunities, inclusion and diversity	E	
Knowledge of Child Protection issues	E	
Experience of fundraising		D
Experience of working with parents, carers, youth workers, social workers, schools, community groups and voluntary management committees	E	
Experience of report writing, record keeping and administration.	E	
Experience of working with disabled Children		D
Experience of working in multi cultural setting		D
Experience of working with hard to reach individuals		D
Experience of organising community events		D
Self motivated, able to work on own initiative	E	
Behaviour management skills	E	
First Aid Certificate		D
Clean Driving License	E	
Enhanced disclosure CRB check	E	
Basic IT skills	E	
Knowledge of 'The First Claim'		D
Knowledge of 'The Playworkers taxonomy of Play Types'	E	
Bush craft/forestry skills		D
Knowledge of Play Cues and Play Frames		D
Understanding of child's need for sense of freedom	E	
Ability to Communicate in Welsh		D