



## Job Advert

**Post:** Playworker

**Hours:** 30 hrs per week (to be worked flexibly to suit the project)

**Salary:** NJC SCP3.14 (£15,725 pro rata)

**Contract:** until November 2014

Play Right is currently looking for enthusiastic and adaptable people to join their Playwork Team.

Applicants must have some experience of working with children and young people aged 5 -15, and have a clear commitment to supporting their play.

The post holder will be required work outdoors in all weathers including during evenings of winter months.

The post holder will have a good imagination and value the importance of the child's right to play and engagement with the natural environment.

The post holder will have an awareness of development through play and an understanding of the biological need for taking risks while playing.

Play Sessions run during school holidays and after school during term time.

This post may entail manual labour in the form of building tree houses, swings, and other play structures.

Due to the nature of the project annual leave is not normally permitted during school holidays and the successful applicants will be subject to an enhanced Criminal Record Bureau check.

**Application forms** are downloadable from [www.playright.org.uk](http://www.playright.org.uk)

Alternatively please contact Play Right on 01792 794884

**Closing date:** Friday 25 November 2011

**Interview date:** Wednesday 14 and Thursday 15 December 2011

Applicants that have not been contacted by the interview date can assume they have not been successful.



**ARIENNIR GAN Y LOTERI  
LOTTERY FUNDED**

## Playworker Job Description

**Post:** Playworker (Part-time)

**Area:** Penlan

**Name of Employer:** Play Right/Chwarae Iawn

**Responsible to:** Senior Playworker

**Responsible for:** Assisting in the delivery of high quality free play opportunities for children and young people across Penlan.

**The aim:** To facilitate high quality play opportunities for children and young people aged 5-15 years old. Ensuring child-led, free play opportunities are provided and rich, inspiring environments are created. To support children and young people to mould their environment to their own purposes and to facilitate a whole range of activity, including playing in and outdoors.

**Normal Hours of Work:** 30 hours per week (please refer to contract/terms and conditions of employment for exceptions) involving working irregular hours, Bank and Statutory holidays.

**Salary Scale:** NJC SCP3.14 ££15,725 (pro rata)

**Contract Status:** ends November 2014

### KEY TASKS AND RESPONSIBILITIES:

Working with children and young people

1. To seek and provide stimulating, exciting, challenging play opportunities for children and young people that reflect their needs and the play types.
2. To provide materials and equipment to extend the range of play experiences available, enhancing children and young peoples' development through freely chosen play.
3. To promote equality of opportunity and celebrate diversity at all times whilst actively promoting play.
4. To work outdoors including when it's cold and/or raining.
5. To work in a child centred way, putting the play needs of children and young people at the heart of your practice.



6. To engage in reflective practice.
7. To actively promote the use of community spaces for play.
8. To use the Play Wales' self-assessment document The First Claim.
9. To be subject to enhanced CRB disclosure.

Under the supervision of the Senior Playworker:

10. To assist the Senior Playworker to promote and plan the provision making sure it is responsive to changing or varying needs and involves the local children and young people in planning, decision making and implementation of change.
11. Consult with children and young people and act on their wishes as part of a team, in a responsible manner.
12. Comply with health, safety, welfare and security legislation; guidance and current good practice regarding open access play provision, children, young people, staff and volunteers.
13. Participate in regular team reflective practice and evaluation of the play sessions to ensure they meet local children and young people's needs.

Working in the community

14. To promote and encourage volunteering at Play Right in particular on the Penlan Play Project.
15. To engage with the local community (including parents, carers, local residents and other professionals) to promote play and the provision.
16. To maintain links with existing providers, partners, stakeholders and the local community.
17. To work with the community to remove barriers to playing out.

Play Right

18. To attend and contribute to staff meetings, project and other associated meetings and promotional activities as required.
19. Ensure own continuous professional development.
20. To carry out any duties as reasonably required in line with job status and pay scale.

## Playworker Person Specification

Item	Essential	Desirable
Qualifications in Playwork related field e.g. Youth and Community Work, Childcare etc.		D
1 years proven experience working or volunteering with children and young people	E	
Good communication skills	E	
Knowledge of Playwork Principles		D
Understanding of the need for risk in children's play	E	
Understanding and passion for the needs and rights of the child to play	E	
Knowledge of the Children Act 1989, the Disability Discrimination Act and Health and Safety Regulations		D
Knowledge of Equal Opportunities, inclusion and diversity	E	
Ability to work form own initiative to meet shares goals	E	
Ability to work as a team	E	
Understanding of how adults can impact the play process		
Creative thinking		D
Drama experience		D
Artistic Ability		D
Experience of working with hard to reach individuals		D
Behaviour management skills	E	D
First Aid Certificate		D
Clean Driving License		D
Enhanced disclosure CRB check	E	
Basic IT skills		D
Knowledge of 'The First Claim'		D
Knowledge of 'The Playworkers taxonomy of Play Types'	E	
Knowledge of Play Cues and Play Frames		D
Willingness to learn		D
Ability to communicate in Welsh		D
Bush craft/forestry skills		D